

Job Specification – SENIOR DEVOPS ENGINEER

Company Background:

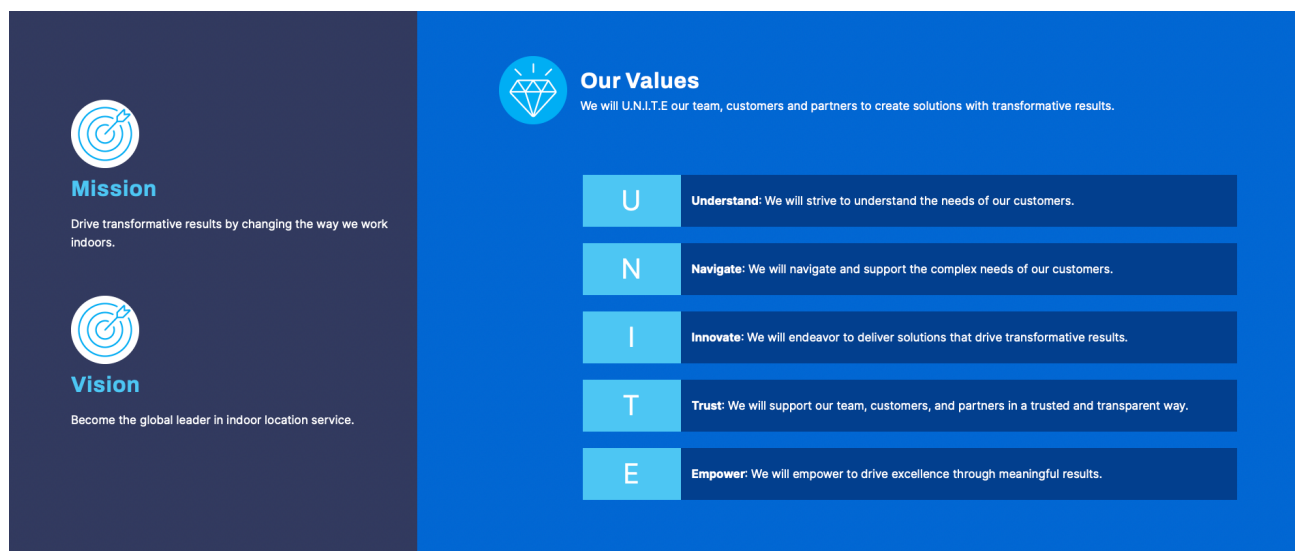
Navenio Ltd. is a scaleup software technology company, headquartered in Oxford, UK. Navenio has developed infrastructure-free, highly scalable, accurate and robust indoor location solutions – built on award-winning and world-leading research from the University of Oxford. We utilise existing smartphone devices to localise people and assets within a broad range of indoor and outdoor contexts. Navenio is at an exciting stage of its growth trajectory as we scale up our business and our technology to service large numbers of customers in the healthcare sector and adjacent markets and develop additional product offerings for those markets.

We employ the best possible talent and are now looking to expand our team with additional exceptionally talented and achievement-oriented people. You will use the latest technologies, tools and techniques to create and deliver our products at scale, working within a vibrant team culture. You will receive a highly competitive salary, pension, and investment in your learning and skills development.

We are looking for enthusiastic, deadline driven, problem solving people, who are excellent team players with an ability and passion to learn new things and apply new technologies.

If you are looking for a new challenge in a fast moving and growing business, with the opportunity for career progression and growth we look forward to hearing from you.

Company Values:



The infographic is divided into two main sections. The left section, on a dark blue background, contains two circular icons with a target symbol. The top one is labeled 'Mission' and the bottom one 'Vision'. The right section, on a bright blue background, is titled 'Our Values' and features a diamond icon. Below the title is a list of five values, each with a letter in a light blue box and a corresponding description in a dark blue box.

Our Values	
U	Understand: We will strive to understand the needs of our customers.
N	Navigate: We will navigate and support the complex needs of our customers.
I	Innovate: We will endeavor to deliver solutions that drive transformative results.
T	Trust: We will support our team, customers, and partners in a trusted and transparent way.
E	Empower: We will empower to drive excellence through meaningful results.

Role Description:

Navenio is seeking a highly skilled and motivated Senior DevOps Engineer to join our dynamic team. Embedded in our backend engineering team, you will play a crucial role in bridging the gap between development and operations, ensuring the seamless deployment and scalability of our backend services. You will be instrumental in automating our processes, enhancing our CI/CD pipelines, maintaining the integrity and reliability of our infrastructure, and mentoring junior colleagues.

Key responsibilities will include:

- Collaborate with development teams to automate and optimize our release and deployment process.
- Design, implement, and manage CI/CD pipelines for a range of projects.
- Monitor, troubleshoot, and resolve issues in our development, test, and production environments.
- Enhance system security and data protection strategies.
- Conduct system performance tuning and ensure high availability of our services.
- Manage cloud-based infrastructure and services, focusing on efficiency and scalability.
- Document and refine DevOps practices, including version control, code deployment, and configuration management.
- Participate in on-call rotation for supporting critical systems outside of normal business hours.

Qualifications & Essential Skills:

- Bachelor's degree in Computer Science, Engineering, Physics, Mathematics, or related field.
- Minimum five years hands-on experience as a DevOps Engineer or similar software engineering role.
- Proficient with CI/CD tools (e.g., Jenkins, GitHub Actions).
- Strong background in cloud services (e.g., AWS).
- Experience with infrastructure as code (e.g., Terraform, Helm).
- Knowledge of containerization and orchestration technologies (e.g., Docker, Kubernetes).
- Familiarity with scripting and automation using Bash, Python, or similar.
- Solid understanding of network, security, and database administration.
- Experience working with GitOps.
- Excellent problem-solving, teamwork, and communication skills.
- Experience with logging, monitoring and alerting tools (e.g. DataDog, ELK, Prometheus, Grafana, OpsGenie).
- Experience mentoring junior colleagues and implementing best-practices.

Location:

Hybrid, occasional visits to Oxford office required. The successful candidate must be comfortable with home-working and a team which is remote.

Reporting to:



Principal Research and Development Engineer

Benefits:

- Competitive salary and benefits package, equity, on-call bonus.
- Flexible working hours and the opportunity to work remotely.
- A dynamic and supportive work environment.
- Opportunities for professional development and growth.
- Access to cutting-edge technology and tools.
- Opportunity to revolutionise industries with our groundbreaking indoor-location technology.
- 25 days holiday per year + public holidays.
- 10% discretionary bonus scheme.
- Private medical insurance.
- Group life cover.
- Workplace pension with a 5% Company contribution.
- Salary sacrifice scheme.
- Career progression opportunities with training and access to cutting edge technology.